

**IWU MSW PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES
PROGRAM OPTION – Online**

Form AS 4(M) A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the Commission on Accreditation in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.

All programs accredited by the Council on Social Work Education's (CSWE) Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program

option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA’s recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program’s website where it is accessible to the public. Data presented on the form must be collected within 2 years of today’s date at all times.

Summary of the MSW Online Program Assessment Plan
Generalist Practice - 2019

Assessment Measure #1: In Course Assignments	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Competency 1 – SWK 562 2.2 Competency 2 – SWK 542 5.4 Competency 3 – SWK 543 2.3 Competency 4 – SWK 582 8.3 Competency 5 – SWK 543 5.4 Competency 6 – SWK 560 6.4 Competency 7 – SWK 557 8.3 Competency 8 – SWK 561 4.3 Competency 9 – SWK 555 8.3
Who assessed student competence:	MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Average score of 3 or higher on 4-point scale

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: Field Evaluation	
Dimension(s) assessed:	Skill
When/where students are assessed:	SWK 563 / End of Generalist Field Practicum
Who assessed student competence:	Field Instructor and Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Average score of 5 or higher on 7-point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Summary of the MSW Online Program Assessment Plan

Specialized Practice: Advanced Generalist with a Clinical Emphasis - 2019

Area of Specialized Practice #1: Advanced Generalist with a Clinical Emphasis

Assessment Measure #1: In Course Assignments	
Dimension(s) assessed:	Knowledge
When/where students are assessed:	Competency 1 – SWK 666 2.4 Competency 2 – SWK 666 3.4 Competency 3 – SWK 668 4.2 Competency 4 – SWK 673 8.4 Competency 5 – SWK 660 8.3 Competency 6 – SWK 656 6.2 Competency 7 – SWK 650 5.3 Competency 8 – SWK 667 7.3 Competency 9 – SWK 655 6.4
Who assessed student competence:	MSW Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Average score of 3 or higher on 4-point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #2: Field Evaluation	
Dimension(s) assessed:	Skill
When/where students are assessed:	SWK 669 / End of Advanced Field Practicum
Who assessed student competence:	Field Instructor and Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Average score of 5 or higher on 7-point scale
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Outcomes 2019

COMPETENCY	COMPETENCY BENCHMARK (%)	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK
	GENERALIST	SPECIALIZED PRACTICE: ADVANCED GENERALIST WITH A CLINICAL EMPHASIS	

			Generalist Practice	Specialty: Advanced Generalist Practice with a Clinical Emphasis
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	98%	87.5%
Competency 2: Engage Diversity and Difference in Practice	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	95.5%	95%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	83.5%	94%

Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	93%	97%
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	75.5%	91%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	96.5%	98%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	88.5%	92%

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	87%	98%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 measures	80% of students will demonstrate competence inclusive of 2 measures	90%	95.5%