

Shay A. Clamme

2524 East State Road 22 • Hartford City, Indiana 47348 • 765-499-0318 • saclamme@hotmail.com

QUALIFICATIONS

Nineteen years of education experience and fifteen years of successful Criminal Justice teaching and advising experience, complemented by a strong educational background in Political Science and Criminal Justice, which is enhanced by my professional research in teaching and learning.

EDUCATION

Ball State University, Master's in Public Administration-Concentration Criminal Justice and Criminology, Graduated May 2004

Ball State University, B.S. in Legal Studies, Minor: Political Science and Criminal Justice, Graduated May 2001

PROFESSIONAL EXPERIENCE

Assistant Professor in Criminal Justice

July 2022 to present

Employer: Indiana Wesleyan University; Marion, Indiana

- Effectively teach Criminal Justice classes at the Bachelor's and Associate levels
- Evaluate students' learning
- Establish learning objectives
- Developing and writing courses (Brightspace)
- Assess student needs
- Monitor student progress
- Coordinate referral of students to other college services
- Provide semester reports summarizing progress to the Dean
- Connect subject matter to related fields of study
- Maximize student learning
- Fairly measure student progress
- Evaluate and return student homework
- Maintain accurate records of student grades
- Submit final grades
- Maintain accurate attendance records
- Maintain confidentiality of student information
- Support college policies and procedures
- Prepare, distribute and submit syllabi
- Serve on campus committees as needed
- Professional Development in subject matter and in teaching and learning
- Student Advising

University Adjunct Instructor

August 2014 to present

Employer: Indiana Wesleyan University National and Global; Marion, Indiana

- Developed and wrote the Introduction to Criminal Justice course taught by all adjunct instructors
- Effectively taught Criminal Justice classes at the Bachelor's and Associate's levels
- Evaluated students' learning
- Established learning objectives
- Connected subject matter to related fields of study
- Maximized student learning
- Fairly measured student progress
- Evaluated and returned student homework
- Maintained accurate records of student grades
- Submitted final grades
- Maintained accurate attendance records
- Maintained confidentiality of student information
- Supported college policies and procedures
- Prepared, distributed and submitted syllabi
- Trained in teaching online

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Lecturer

August 2014 to May 2022

Employer: Indiana University East; Richmond, Indiana

- Effectively teach Criminal Justice classes at the Bachelor's and Associate's levels, both online, onsite and blended
- Evaluate students' learning
- Establish learning objectives
- Developing and writing online and onsite courses (Canvas)
- Assess student needs
- Monitor student progress
- Coordinate referral of students to other college services
- Provide semester reports summarizing progress to the Dean
- Connect subject matter to related fields of study
- Maximize student learning
- Fairly measure student progress
- Evaluate and return student homework
- Maintain accurate records of student grades
- Submit final grades
- Maintain accurate attendance records
- Maintain confidentiality of student information
- Support college policies and procedures
- Prepare, distribute and submit syllabi
- Prepare strategic investment proposals
- Criminal Justice and Political Science Club Advisor
- Serve on campus committees as needed
- Professional Development in subject matter and in teaching and learning

Criminal Justice Coordinator

August 2017 to May 2022

Employer: Indiana University East; Richmond, Indiana

- Course Scheduling
- Criminal Justice Adjunct oversight (recruiting and hiring, teaching evaluations, faculty support and development, best practices, faculty mentor)
- Program Development (strategic planning, enrollment management, curriculum development, learning outcomes)
- Program Assessment
- Professional Engagement
- Prepare program reports and analyses for the department chair
- Conduct regular meetings with full-time faculty
- Conduct regular meetings with adjunct faculty
- Other duties as assigned

Program Assistant

January 2012 to July 2014

Employer: Indiana Wesleyan University; Marion, Indiana

- Demonstrate a high degree of teamwork and customer service through collaboration with other support staff, faculty, administrative faculty, and other administrators
- Serve as the point of contact, problem solver, and source of information for students and/or faculty on curriculum issues within the programs. Identify and solve curriculum issues early to create strong customer satisfaction with programs

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- Maintain a current knowledge and understanding of the content and course requirements within the academic programs in the School of Liberal Arts
- Oversee the progress of course writing and revisions within the academic programs
- Manage and maintain calendars and schedules for the Program Directors
- Coordinate the operations of the academic programs and their respective directors
- Exercise independent judgment in providing problem resolution in accordance with established program, school, and college policies and procedures
- Assist the Program Directors in all aspects pertaining to the management of faculty, curriculum, and new program research within the department
- Provide coordination with all internal and external entities pertaining to the academic programs
- Assist in the development of new programs
- Administer evaluation of existing faculty through assessment of End of Course Surveys and course observations
- Assist in the research of resources used in new program development
- Verify and adjust online courses when functionality has been compromised
- Oversee faculty credential review process
- Create and maintain queries and reports needed by staff and administrators
- Gather and maintain accurate records, reports, and database entries as required by the Directors
- Assist with any special projects assigned by the program directors or the Associate Dean
- Assist the program directors in change management
- Other duties as assigned

College Program Advisor

June 2007 to June 2012

Employer: Harrison College; Muncie, Indiana

- Provided academic advising
- Planning and scheduling out courses to degree completion
- Acting as a student advocate
- Assisting students with all academic needs
- Developing means of communication and support to individual students
- Identify at-risk students
- Follow up on at-risk students during their academic program

College Instructor

June 2007 to June 2012

Employer: Harrison College; Muncie, Indiana

- Effectively teach Criminal Justice classes at the Bachelor's and Associate's levels, both online, onsite and blended
- Evaluate students' learning
- Establish learning objectives
- Developing and writing online courses
- Assess student needs
- Monitor student progress
- Coordinate referral of students to other College services
- Provide semester reports summarizing progress to the Dean
- Connect subject matter to related fields of study
- Maximize student learning
- Fairly measure student progress
- Evaluate and return student homework
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- Maintain accurate attendance records
- Maintain confidentiality of student information
- Support college policies and procedures
- Prepare, distribute, and submit syllabi

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College Instructor

August 2008 to December 2008

Employer: Ivy Tech Community College; Marion, Indiana

- Effectively taught Criminal Justice classes at the Bachelor and Associate levels.
- Evaluated students learning
- Established learning objectives
- Connected subject matter to related fields of study
- Maximized student learning
- Fairly measured student progress
- Evaluated and returned student homework
- Maintained accurate records of student grades
- Submitted final grades
- Maintained accurate attendance records
- Maintained confidentiality of student information
- Supported college policies and procedures
- Prepared, distributed, and submitted syllabi
- Trained in teaching online

Paralegal

August 2001 to August 2002

Employer: Miller, Carson, Boxberger, and Murphy LLP; Ft. Wayne, Indiana

- Reviewed, summarized, and drafted legal documents
- Client contact
- Drafted correspondence
- Legal and medical research
- Organized files
- Assisted attorneys in trial preparation and at trial

Summer Intern-paralegal

Summer 1999 and 2000

Employer: Miller, Carson, Boxberger, and Murphy LLP; Ft. Wayne, Indiana

- Reviewed, summarized, and drafted legal documents
- Client contact
- Legal and medical research
- Organized files
- Assisted attorneys in trial preparation and at trial

ACHIEVEMENTS

Honors and Achievements:

- Dean's List Achievement Award in the Department of Humanities at Ball State University - 2000
- Dean's List Achievement at Ball State University – 1998 to 2001
- Member of the Golden Key National Honor Society - 1998
- Received Who's Who Among High School Students Award 1995

Professional Awards:

- Instructor of the Quarter 2008, 2011
- Nominated for Instructor of the year 2008
- Outstanding Retention 2007
- Outstanding Retention 2008
- Faculty Evaluation Award
- Impact Employee of the Year 2008

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EDUCATIONAL TRAINING AND DEVELOPMENT

Professional Development Training:

- Instructor Policy and Procedures
- Stress Management
- Preventing Sexual Harassment
- FERPA

Educational and/or Training Opportunities:

- Quality Matters Certification 2015
- Online Faculty Certification 2013
- Delmar Faculty Development 2012, Modules 1-6
- Strengths-Based Education Learning Community

PUBLICATIONS AND UNDER REVIEW

R & R

- Kim, D., Clamme, S., Mier, C., Whitehead, S., & Parker, M. (2019). Indi-wrecked Assessment: Maximizing the effectiveness of exit surveys as indirect assessments in higher education.
- Clamme, S., Kim, D., Mier, C., Nemcik, C., & Parker, M. (2019). Squeeze-worthy Juice Procedures for implementing new teaching pedagogies in higher education.

RESEARCH, PRESENTATIONS AND CREATIVE DEVELOPMENT

- “Craving a Kill: A Comparative Neurobiological and Psychopathological Analysis of Serial Killing and Addictive Behavior,” South Carolina Criminal Justice Association Annual Conference, September 2024 (Student Advisor)
- “Study Abroad: An experience in learning among rural university students,” Hawaii International Conference on Education, Honolulu, HI, January 2022
- “Going the distance in online education,” Hawaii International Conference on Education, Honolulu, HI, January 2022
- “Planes, Trains, and Study Abroad: Design, Implementation, and Effectiveness of a Study Abroad Course within Criminal Justice and Criminology,” American Society of Criminology, San Francisco, CA, November 2019
- “POPing the Pedagogy: Methods for implementing new teaching pedagogy in the classroom,” Hawaii International Conference on Education, Honolulu, HI, January 2019
- “Mastering Yeager: A quasi-experimental analysis of faculty-student bonding among rural university students,” ICEEPSY International Conference on Education & Educational Psychology, Athens, Greece, October 2018
- “Criminal Justice Careers,” Indiana University East, IN February 2018
- “Emotional Management, Security, and Social Justice in the Online Classroom,” American Society of Criminology, PA, November 2017
- “The Affective Dynamics of Online Learning,” British Society of Criminology Learning & Teaching Network, England, September 2017
- “Pedagogical Techniques for Emotion Management and Cross-cultural Competence in Sociology and Criminal Justice Courses,” Chairing this session at the British Society of Criminology Learning & Teaching Network, England, September 2017
- “Witness to Innocence Presentation”, Indiana University East, IN April 2016
- “Innovations in Teaching,” Faculty Retreat Presentation, Indiana University East, IN, August 2016
- “Racial Anxiety in Criminal Justice Education,” School of Humanities and Social Sciences Faculty Research Presentation Series, Indiana University East, IN September 2015

CONFERENCES AND WORKSHOPS ATTENDED

- FACET Annual Retreat May 2017, Nashville, IN
- Criminal Justice Forensics Conference 2016, New York, NY
- Academy of Criminal Justice Sciences Annual Conference 2015, Orlando, FL

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PROFESSIONAL ACTIVITIES/ORGANIZATIONS

- Member BJSHS Criminal Justice Program Advisory Board (November 2022-Present)
- Member Council on Undergraduate Research (October 2017-present)
- Member Alpha Phi Sigma (January 2015-present)
- Member of Northeast Indiana Paralegal Association 2001-2002
- Member of the Ball State Student Paralegal Association 1999-2001. Held Vice President position in 2001
- Member of the Ball State Leadership Program 1999-2001

CLASSES PREVIOUSLY TAUGHT AND/OR CREATED

Indiana University East

- Introduction to Criminal Justice
(Fall Spring & Summer 2015, Fall Spring & Summer 2016, Fall Spring & Summer 2017, Fall Spring & Summer 2018, Fall Spring & Summer 2019, Fall & Spring 2020, Fall & Spring 2021, Fall & Spring 2022, Fall & Spring 2023, Fall & Spring 2024, Fall & Spring 2025, Spring 2026)
- Introduction to Courts
(Fall Spring & Summer 2015, Fall Spring & Summer 2016, Fall Spring & Summer 2017, Fall Spring & Summer 2018, Fall Spring & Summer 2019, Fall, Spring & Summer 2020, Fall Spring & Summer 2021, Spring 2022)
- Criminal Law
(Fall 2015, Fall 2016, Fall 2017)
- Famous Crimes and Trials
(Fall 2014, Spring 2016, Fall 2018, Fall 2020)
- Lady Killers
(Summer 2021)
- Serial Killers
(Fall 2021-2 sections)
- Contemporary Issues in Criminal Justice
(Fall 2014)
- Theories and Crime
(Fall 2017, Spring 2017, Spring 2018, Fall & Spring 2019, Spring 2022)
- Introduction to American Politics
(Fall 2015)
- Senior Seminar
(Fall 2014, Fall & Spring 2015, Fall & Spring 2016, Fall & Spring 2017, Fall & Spring 2018, Fall & Spring 2019, Fall, Spring & Summer 2020, Fall & Spring 2021, Spring 2022)

Indiana Wesleyan University

- | | |
|--|---|
| • Criminal Law
(2015, 2020, 2023, 2024, 2025, 2026) | • Diversity in Criminal Justice (2019, 2025) |
| • Introduction to Criminal Justice
(2017, 2018, 2020, 2022, 2023, 2024, 2025, 2026) | • Research Methods (2019) |
| • Criminology (2018, 2019, 2021, 2024, 2025) | • Youth and Crime (2019, 2021, 2025) |
| • Victimology (2018) | • Modern Police Problems (2020) |
| • Forensics (2021) | • Ethics in Criminal Justice (2021) |
| • Probation and Parole (2022) | • Introduction to Corrections (2022, 20223, 2024, 2025) |
| • Famous Crimes in Criminal Justice (2023, 2026) | • Crisis Intervention (2023, 2024, 2025, 2026) |
| • Introduction to Courts (2022, 2023, 2024, 2025) | • Colloquium in Criminal Justice (2023, 2025) |
| • Criminal Procedures (2022) | • First Year Experience (2025) |

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Harrison College

- Drugs and Alcohol
- History of Criminal Justice
- Interview and Interrogations
- Homeland Security
- Community Policing
- Probation and Parole
- Courts and Social Policy
- Research and Writing
- Research Methods
- Criminal Justice Statistics
- Introduction to Criminal Justice
- Introduction to Criminology
- Introduction to Law Enforcement
- Introduction to Courts
- Introduction to Corrections
- Forensics
- Juvenile Justice
- Criminal Justice Professional Ethics
- Cybercrime
- Constitutional Law
- Organized Crime
- Criminal Investigations
- Business Law

Classes at Harrison College were taught on a rotating cycle and I was the only Criminal Justice Professor at the Muncie campus. I was able to teach everything several times during my 5 years teaching there.

SERVICE TO THE DEPARTMENT, CAMPUS, AND COMMUNITY

Department

- Serve on the department Curriculum Committee (Fall 2023-current)
- Serve on the department Curriculum Committee (Fall 2019-Spring 2022)
- Criminal Justice Coordinator (Fall 2017-Spring 2022)
- Faculty Peer Reviewer (Fall 2017-Spring 2022)
- Teaching H-option Courses (Fall 2017-Spring 2022)
- Quality Matters Online Lead Faculty in Criminal Justice (Fall 2017-Spring 2022)
- Student Mentor (Fall 2014-Spring 2022)
- Honors Faculty Mentor (Fall 2019)
- Chairing HSS Curriculum Committee (Fall 2017-Spring 2018)
- Serve on HSS Curriculum Committee (Fall 2016-Spring 2018)
- Department Website Designer (Fall 2014-Spring 2018)
- Serve on search committee for Lecturer of Criminal Justice faculty (Fall 2016)
- Serve on search committee for Assistant Professor of Criminal Justice Faculty (Fall 2016)
- Criminal Justice and Political Science Club Advisor (Fall 2014- Fall 2016)
- Alpha Phi Sigma National Criminal Justice Honor Society Advisor (Fall 2014- Fall 2016)
- Teaching Overload (Fall 2015)

Campus

- General Education Assessment Committee Assessment Reading Groups (ARG's) (Fall 2018- Fall 2020)
- Serve as Peer Article Reviewer for Common Ground Research Networks (January and August 2019)
- Serve on Committee to Respond to President McRobbie by request of Executive Vice Chancellor (Spring 2018)
- Red Wolves Day Representative (2017-2019)
- Serve on Athletics Committee (Fall 2016-Spring 2018)
- Serve on Sustainability Council (Fall 2016-Fall 2017)
- Serve on search committee for visiting Psychology faculty (Fall 2015)
- Body Armor Initiative (Fall 2014-Summer 2018)
- Serve on the Informatics Committee (Spring 2015-Spring 2017)
- Development of ELECTRA (Spring 2016-Fall 2018)

Community

- Community Justice Academy (2016-2022)
- Serve on Crime Camp Committee (2015-2016)
- Serve on Promise Indiana Crime Camp (2018- 2020)