

Georgina Panting

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[Website](#) • [LinkedIn](#) • Orlando, FL 32829

Dynamic and results-driven professional with extensive experience in curriculum development, higher education, and student mentorship within Christian institutions.

Bilingual in English and Spanish with robust background in individual, couples, and family counseling. Proven ability to teach graduate-level courses with student-centered approach and integrate theological and psychological principles to equip students for impactful ministry. Proficient in educational technologies and passionate about bridging academic research with practical ministry applications. Aptitude for adapting educational content for remote learning environments and ensuring that quality instruction transcends physical boundaries. Committed to equipping students with skills and values needed for success in personal and professional lives. Seeking to improve student outcomes and foster academic excellence and spiritual growth within remote settings.

Areas of Expertise

- Curriculum Development
- Student Mentorship & Advising
- Mental Health & Biblical Counseling
- Higher Education Teaching
- Academic Program Management
- Educational Technology Integration
- Christian Education
- Cross-Cultural Communication
- Spiritual Formation & Discipleship

Professional Experience

Colorado Christian University, Denver, CO

Adjunct Professor

October 2023 — July 2024

Design and deliver higher education courses in counseling within Christian framework, ensuring alignment with institutional values and academic standards. Adapt teaching methods and materials to meet needs of students learning. Develop course curricula and assessments to foster student engagement and assess learning outcomes effectively. Mentor students in academic and professional development, providing guidance and support to facilitate success in future careers.

- Delivered graduate-level coursework for courses, such as Counseling Help Relationships and Empathy Training.
- Achieved high student evaluations with average rating of 4.5/5, demonstrating educational excellence and student satisfaction.

Eirene Counseling Services, Inc., Orlando, FL.

Co-founder & Director

July 2012 — Present

Direct strategic operations and management for company dedicated to providing robust mental health services. Formulate and implement policies and procedures to ensure effective service delivery and adherence to industry standards. Foster collaborative environment to facilitate staff's professional development. Develop and maintain partnerships with local organizations and community stakeholders to promote mental health awareness and access to services.

- Sustained 13 years of successful business operations, including budgeting, financial planning, and resource allocation.
- Contributed to establishment and growth of Eirene Counseling Services by providing strategic direction and leadership.

Indiana Wesleyan University, Marion, IN

Assistant professor of pastoral care and counseling

July — Present

Develop and deliver course curricula for undergraduate and graduate programs. Facilitate interactive classroom discussions and provided mentorship to foster student engagement and academic growth. Adapt teaching methods to ensure continuity of education. Guide students in understanding intersection of theory and practice in mental health, group dynamics, and social systems.

- Sustained decade-long tenure as adjunct professor, demonstrating commitment to educational excellence and student success.
- Instructed diverse set of courses across counseling, psychology, and social sciences, including Addictions Theory, Theory and Practice of Group Counseling, and Cultural Anthropology.

Asbury Theological Seminary, Wilmore, KY

Affiliate Professor

June 2006 — Present

Facilitate higher education courses in counseling at a Christian institution, delivering content in English and Spanish to diverse student populations. Contribute to curriculum development, ensuring academic relevance in contemporary counseling practices. Lead classroom discussions and online forums to foster critical thinking and ethical decision-making among students.

- Achieved high student evaluations, with average rating of 4.6/5, reflecting effective teaching methods and student engagement.

- Instructed graduate courses in Master's in Counseling program, such as Theories of Counseling, Treatment Planning, Career Counseling, and Family Systems.
- Taught variety of courses for the Latino Center, including Consejería de Niños y Adolescentes, Prevención de Violencia Familiar, and Consejería y Adicciones, addressing critical issues in counseling within the Latino community.

Oviedo Counseling Clinic, Oviedo, FL Contractual Supervisor

August 2008 — December 2019

Directed operations and supervised contractual staff at counseling clinic, ensuring compliance with industry standards and fostering supportive environment for client care. Developed and implemented policies and procedures to enhance clinic efficiency and maintain ethical practices. Coordinated with interdisciplinary teams to ensure high-quality service delivery. Mentored junior counselors and provided ongoing training to meet evolving industry requirements.

- Streamlined clinic processes, reducing administrative overhead and improving client appointment availability.
- Adapted new counseling techniques and interventions, staying ahead of industry trends and improving client outcomes.

Additional Experience

Contractual Counselor | Lutheran Counseling Services, Tegucigalpa, Honduras
 Mental Health Services Grant Coordinator | Outreach Community Center, Carol Stream, IL
 Graduate Assistant | Northern Illinois University, DeKalb, IL
 Full-time Therapist | Outreach Community Center, Carol Stream, IL
 Crisis Intervention Counselor | Wheaton Youth Outreach, Wheaton, IL
 Contractual Therapist | Family Counseling Services of Aurora, Aurora, IL
 Contractual Counselor | Oak Forest Psychological Services, Oak Forest, IL
 Director | Integra, Tegucigalpa, Honduras
 Assistant Therapist | Human Rights Committee of Honduras (CODEH), Tegucigalpa, Honduras

Teaching Experience

Colorado Christian University, CO

Courses: CMH-620-B7001 Counseling Help Relationships | CMH-613-B7003 Empathy Training

Asbury Theological Seminary, KY

Courses for the Latino Center: Consejería de Niños y Adolescentes | Prevención de Violencia Familiar | Teorías de Consejería | Consejería y Adicciones

Courses for the Master's in Counseling: Theories of Counseling (CO 601) | Treatment Planning (CO 604) | Career Counseling (CO 680) | Family Systems (CO 600) | Group Counseling (CO 675) | Counseling Relations: Process and Skills (CO 655) | Crisis Intervention Strategies (CO 660) | Community Counseling (CO 624) | Practicum in Counseling (CO 705, CO 706, CO 708) | Couples Counseling (CO 626)

Indiana Wesleyan University, IN

Courses: Addictions Theory (ADC 210) | Theory and Practice of Group Counseling (ADC 320) | Cultural Anthropology (SOC 225) | Physiological Psychology (PSY 322) | Relationship Development (PSY 420) | Consejería Familiar y de Pareja (PCNS-610ES) | Human Behavior/Social Environment (SWK 343) | Introduction to Pastoral Care (PCNS 510ES) | Social Problems (SOC 152)

431-439.

Education

Ed.D. in Counseling Education | Northern Illinois University, DeKalb, IL
 M.A. in Clinical Psychology | Wheaton College, Wheaton, IL
 B.A. in Psychology | Universidad Nacional Autónoma de Honduras, Tegucigalpa, Honduras

Licensure & Certification

National Certified Counselor (2019)
 Certified Brain Health Coach (2019)
 Qualified Supervisor in the State of Florida for marriage and family therapists and mental health registered interns. (2010)
 Licensed Mental Health Professional (LMHP) in the state of Florida (2007)

Affiliations

Member of the International Centre for Excellence – Emotionally Focused Therapy (2018)
 Member of the American Counseling Association – ACA (2000)

Languages

English: Fluent | Spanish: Fluent

Publications and Professional Presentations

Gines-River, A. & **Panting-Sierra, G.** (2013). Counseling in Honduras: History, current status and future trends. American Counseling Association. Counseling around the world.

Giordano, F. G., Thumme, B. & **Panting-Sierra, G.** (2009). The Hopes and Dreams of Honduran Women Regarding Their Daughters' Sexuality. *Qualitative Health Research*, (19), 996-1009.

Sells, J.N., Giordano, F.G., Bokar, L., Klein, J., **Panting-Sierra, G.**, & Thumme, B. (2007). The effect of Honduran counseling practices on the North American counseling profession: The power of poverty. *Journal of Counseling and Development*, (85).

February 02, 2024. Abrazame Fuerte. Marriage retreat. Iglesia Centro Cristiano Restauracion. Orlando, FL.

June 13, 2023. Urban Ministries Keynote Speaker. Caminando juntos. Virtual Retreat.

February 24, 2022. Urban Ministries Keynote Speaker. Caminando juntos. Virtual Retreat.

June 7-8, 2021. Urban Ministries Keynote Speaker. Caminando juntos Virtual Retreat.

May 01, 2021. Be Bold, Be Kind, Be You Conference. The Salvation Army Metropolitan Division Headquarters. Virtual Conference.

February 03, 2019. 'Mesa para dos'. CR Church. Orlando, FL.

September 22, 2018. "Self-care". Canterbury Retreat Center. Asbury Theological Seminary. Orlando, FL.

January 25-27, 2018. "Marriage on a Mission". Covenant Church Annual Conference. Chicago, IL.

September 25, 2017. "Grief Counseling". American Association of Service Coordinators Conference. Orlando, FL.

September 2016. "Building and maintaining healthy family relationship". New Beginnings Church. Orlando, FL.

April 2015. "Boundaries". New Beginnings Church. Orlando, FL.

September 2013. "Health Relationships". New Beginnings Church. Orlando, FL.

June 16, 2012. "Parenting effectively". Iglesia Cristiana Hispana Discipulos de Cristo. Casselberry, FL.

April 16, 2011. "Child Sexual Abuse Prevention". Nuevo Sendero, 4th Annual Conference. Orlando, FL.

September 2 and 9, 2009 "Conflict Resolution" Community Outreach for Restoration and Empowerment (CORE). Kissimmee, FL.

August 26, 2009 "Healthy Marriages." Iglesia Cristiana Hispana Discipulos de Cristo. Casselberry, FL.

August 20, 2009. "Preventing Violence Against Women" Latino/Latina Studies Program. Asbury Seminary. Orlando, FL.

January 8-9, 2009. "Healthy Marriages". Iglesia Renovacion. Brandon FL.

May 30-31, 2008 "Enriching your marriage" Eight-hour workshop on marriage intimacy. Iglesia El Redentor. Colombus, Georgia.

May 28-29, 2008 "Healthy Couples." United Methodist Church. South Georgia Conference Leadership. Saint Simon Isle, Georgia.

September 1, 07 "Iglesia Luterana Esperanza Viva." (Hope Lutheran Church) Marriage Retreat. Orlando, FL.

June 27, 07 "Edificando la Familia Pastoral." (Building The Pastoral Family). United Methodist Church/South Georgia Conference. Orlando, FL.

February 2007 "Enriching your Marriage." Iglesia Monte Sinai (Mount Sinai Church) Longwood, FL.

August 2005 "Factors of gang participation in Honduras."

Poster session. American Psychological Association. Annual Conference.

August 2005 "Hopes Honduran Women Have for Their Daughters Regarding Sexuality." Poster session. American Psychological Association. Annual Conference.

August 2004 "A qualitative investigation of counseling in Honduras."

Poster session. American Psychological Association. Annual Conference.

February 2003 "He said, she said: Communicating with your spouse." Evangelical Child and Family Agency (ECFA). Wheaton, IL.

November 2003 "Honduran Counseling." Illinois Counseling Association. Annual Conference.

April 1998 "Working with Latino Families". Outreach Community Center. Carol Stream, IL.