

<u>2022-2023 Clinical Mental Health Counseling Evaluation Grid: Division of Graduate Counseling</u>				
Student Learning Outcomes	Criteria and Procedures	Assessment Results	Use of Results	Reflection & Action Plan from Fall 2023 Assessment Meeting
KPI 1. Students will articulate a clear understanding of CMHC professional identity.	a. CNS 508 Prof ID Paper b. CNS 522 Mid-Term exam	a. 3.59 b. 3.09	a. 4pt scale b. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
KPI 2. Students will deliver mental health services with multicultural competence.	a. CNS 502 Treatment Presentation b. CNS 522 Marta Case Study c. CNS 552A Final Eval	a. 3.75 b. 3.26 c. 3.0	a. 4pt scale b. 4pt scale c. 4pt scale	Students are showing growth in this area. However, NCE assessment data is showing that IWU SC students, while passing the NCE, are performing below the national mean for "social and cultural diversity". We will evaluate our assessments further to increase our scores in this area.
KPI 3. Students will integrate understanding of normal (typical) developmental concepts and processes in case conceptualizations	a. CNS 501 Intervention b. CNS 523 Diag Interview & Psychosocial Assessment c. CNS 552A Final Eval	a. 3.0 b. 2.75 c. 3.16	a. 4pt scale b. 4pt scale c. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
KPI 4. Students will conceptualize the relationship between/among work, personal and relational well-being, and other life roles.	a. CNS 505 Career Dev Proposal b. CNS 552A Final Eval	a. 3.50 b. 3.30	a. 4pt scale b. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
KPI 5. Students will demonstrate essential counseling skills with competence	a. CNS 503 30 minute Practice session b. CNS 523 Diag Interview & Psychosocial Assessment c. CNS 552A Final Eval	a. 2.75 b. 3.65 c. 3.50	a. 4pt scale b. 4pt scale c. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
KPI 6. Students will facilitate a group session with competency	a. CNS 504 Group Proposal b. CNS 550A Final Eval	a. 2.84 b. 3.33	a. 4pt scale b. 4pt scale	Students are showing growth in this area. Included a self-evaluation as was discussed during the last evaluation meeting (8/2022) Current NCE assessment data is showing that IWU SC students, while passing the NCE (88%), are performing below the national mean for "group counseling and group work". We will evaluate our assessments further to increase our scores in this area.
KPI 7. Students will display counseling appraisal skills that demonstrate validity and reliability	a. CNS 503 30 minute Practice session b. CNS 506 Test Construction Project II c. CNS 552A Final Eval	a. 2.5 b. 3.65 c. 3.16	a. 4pt scale b. 4pt scale c. 4pt scale	Students receive incremental feedback throughout CNS-506 to aid with the development appraisal skills. This includes periodic live zoom classes to review skills, as well as assignment expectations that align with the KPI, as well as CACREP standards. We will be reviewing CNS 503 (Practice Session) to see how we can better equip our students and increase our assessment score. IWU assessment results for the NCE are comparable to the national mean.
KPI 8. Students will apply research findings from professional literature to inform development of treatment plans/intervention strategies	a. CNS 501 Intervention Paper b. CNS 507 Article Critique c. CNS 552A Final Eval	a. 2.5 b. 2.77 c. 3.16	a. 4pt scale b. 4pt scale c. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
KPI 9. Students will integrate faith-based or spirituality-based principles/strategies in case conceptualizations or interventions	a. CNS 508 Spiritual Reflection paper b. CNS 509 Fruit of the Spirit presentation/paper c. CNS 552A Final Eval	a. 2.89 b. 3.73 c. 3.16	a. 4pt scale b. 4pt scale c. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
CMHC 1. Students will demonstrate ability to diagnose mental disorders using accepted diagnostic systems (e.g., DSM, ICD)	a. CNS 523 Diag Interview & Psychosocial Assessment b. CNS 550A Final Eval c. CNS 552A Final Eval	a. 3.33 b. 3.33 c. 3.16	a. 4pt scale b. 4pt scale c. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
CMHC 2. Students will apply CMHC paradigm in case conceptualizations (i.e., Remediation of pathology and promotion of wellbeing in clients and their related ecological context)	a. CNS 522 Marta Case Study b. CNS 552A Final Eval	a. 3 b. 3.16	a. 4pt scale b. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time.
CMHC 3 Students will function in professional roles and relationships in ways that reflect adherence to ethical and legal standards.	a. CNS 508 Prof ID paper b. CNS 522 Marta Case study c. CNS 550A Final Eval	a. 3 b. 3 c. 3.16	a. 4pt scale b. 4pt scale c. 4pt scale	The results demonstrate an expected progression through the program, with scores improving over time. However, NCE assessment data is showing that IWU SC students, while passing the NCE, are performing slightly below the national mean for "Professional practice and Ethics". We will evaluate our assessments further to increase our scores in this area.